

3 EMPLOYMENT HISTORY (continued)

PREVIOUS EMPLOYER			YOUR POSITION AND DESCRIPTION OF DUTIES
STREET ADDRESS			
CITY			
STATE	ZIP CODE	PHONE	
DATES EMPLOYED (MONTH/YEAR) FROM: _____ TO: _____			
IMMEDIATE SUPERVISOR			EMPLOYMENT STATUS <input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> OTHER _____
REASON FOR LEAVING			SALARY HISTORY START: _____ FINAL: _____

PREVIOUS EMPLOYER			YOUR POSITION AND DESCRIPTION OF DUTIES
STREET ADDRESS			
CITY			
STATE	ZIP CODE	PHONE	
DATES EMPLOYED (MONTH/YEAR) FROM: _____ TO: _____			
IMMEDIATE SUPERVISOR			EMPLOYMENT <input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> OTHER _____
REASON FOR LEAVING			SALARY HISTORY START: _____ FINAL: _____

4 EDUCATION

List names and addresses of schools attended (high school, college, university, technical school or other)

NAME AND ADDRESS	MAJOR FIELD OF STUDY	# YEARS	GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO
NAME AND ADDRESS	MAJOR FIELD OF STUDY	# YEARS	GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO
NAME AND ADDRESS	MAJOR FIELD OF STUDY	# YEARS	GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO
OTHER EDUCATION, SPECIAL TRAINING, OR COURSES COMPLETED			

5 MILITARY SERVICE

U.S. MILITARY SERVICE <input type="checkbox"/> YES <input type="checkbox"/> NO	YEARS OF SERVICE	HIGHEST RANK	BRANCH OF SERVICE
DESCRIPTION OF DUTIES			

6 ADDITIONAL QUESTIONS AND INFORMATION

DO YOU HAVE RELATIVES WORKING HERE? <input type="checkbox"/> YES <input type="checkbox"/> NO	OTHER QUALIFICATIONS THAT MAY HELP YOU QUALIFY FOR THIS POSITION (CERTIFICATES, CURRENT LICENSES, OTHER SKILLS OR ABILITIES)
HAVE YOU WORKED FOR US BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO	
ARE YOU 18 YEARS OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO	
ARE YOU AUTHORIZED TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO	

7 TO BE READ AND SIGNED BY APPLICANT. PLEASE READ CAREFULLY BEFORE SIGNING THIS FORM

All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.

I authorize Wells Concrete to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.

I understand that upon receiving a job offer, a physical examination and drug screening may be required. If a physical examination or drug screening is a job requirement, you will be notified.

Regardless of whether or not I become employed by Wells Concrete, I recognize this application is not and should not be considered a contract of employment. I understand that employment at Wells Concrete is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or Wells Concrete's, unless specifically provided otherwise in a written employment contract.

I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed, written document.

By entering your full name in the space below you are hereby agreeing that you have read and understand the above Pre-employment Agreement.

SIGNATURE	DATE
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