

Transform your career with Wells

From vision through construction and beyond, Wells is committed to reducing risk, building confidence and deliberately planning for success. Our team of passionate individuals is committed to helping the next generation of engineers innovate and flourish, well into the future.

Engineer Development Program

Transform communities and your career.



Apply online

[WELLSCONCRETE.COM/CAREERS](https://wellsconcrete.com/careers)

wellsconcrete.com | 800.658.7049

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Set the foundation for a successful career

Put your engineering degree to work through the Wells Engineer Development Program (EDP). Working with Wells, you'll gain hands-on experience and become an essential part of our design-build process, learning to apply your knowledge and helping individuals thrive where they live and work.

This four-year program is designed for driven civil and structural engineering graduates looking to gain the practical, written and communication skills needed to excel in your career. You'll help plan projects, supervise installations, oversee quality control processes, perform physical tests and troubleshoot problems on the job as they arise.

“

At Wells, we value dedication, reliability and innovation. We want to work with the best and brightest new engineers who can add fresh perspectives, uphold our team's long history of innovation and help us build inspiring new landmarks.”



Dan Juntunen,
Wells President and CEO

Reinforce your skills with hands-on experience

Our rotational EDP model is designed to help you build comprehensive industry knowledge. As you become proficient in each area, you'll transition to learn a new discipline, expanding your knowledge and practical work experience. This is your chance to explore different opportunities and discover a career path that aligns with your unique skills, expertise and career ambitions.

QUALITY SYSTEMS ENGINEER Approx. 12-18 Months

Wells' EDP emphasizes quality control — one of the most important aspects of engineering with Wells. You'll also learn about plant engineering, and the outstanding attention to detail and quality needed to exceed any partners' expectations on every project.

FIELD ENGINEER Approx. 6-12 Months

You'll also have the opportunity to roll up your sleeves, hit the road and get to work in our Field Services division. Working closely with senior field supervisors, you'll gain critical hands-on experience as you effectively coordinate, communicate and supervise projects to ensure they are both efficient and cost-effective.

DESIGN ENGINEER Approx. 12-24 Months

As a design engineer, you'll work in tandem with Wells team members to design and identify transformative building solutions for a variety of projects, gaining invaluable skills from industry leaders and creating truly exceptional work.

EDP Benefits

- Full-time, salaried position
- 401k plan
- Paid holidays
- Health, dental and vision insurance
- Health Savings Account (HSA) and Flexible Spending Account (FSA)
- Relocation bonuses
- Hands-on engineering experience
- PE exam prep assistance and company-paid exam fees
- Face time with Wells engineers

