



**JOB TITLE:** General Laborer

**GENERAL DESCRIPTION**

The purpose of this position is to produce high quality concrete product with a focus on safety and efficiency.

**ESSENTIAL FUNCTIONS AND RESPONSIBILITIES**

- Stripping forms by pulling finished cured goods off of forms and loading onto trailer.
- Cleaning forms after product is removed using a scraper, steel wool, shovels, sanders, solvents, etc.
- Setting up forms for pouring, including cutting and placing rebar, pulling or “stressing” rebar strand, tying mesh, and installing imbeds (including plates, vectors and core walls.
- Pouring concrete, including placing, raking, shoveling concrete.
- Finishing concrete using various tools/methods such as smooth float, steel trowel, brooming, raking and power trowels to achieve a desired finish.
- Performing plant clean up/housekeeping including putting away tools, sweeping debris and cleaning cluttered areas.
- Adhering to safety standards.

**NON-ESSENTIAL FUNCTIONS**

- Operating machinery
- Operating overhead cranes
- Operating a fork-lift
- Driving truck, trailer, tractor and/or Tucker
- Complete special projects as requested and performs other duties as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED**

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| <ul style="list-style-type: none"> <li>– Previous experience working as a laborer preferred. Concrete finishing a plus.</li> <li>– Ability to read blueprints and a tape measure preferred.</li> <li>– Ability to use a variety of hand and power tools.</li> </ul> | <ul style="list-style-type: none"> <li>– Must be able to climb ladders, push/pull carts cables and other equipment.</li> <li>– Ability to get to work on time, on a daily basis.</li> <li>– Ability to work outside year-round (if required)</li> </ul> |
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**EDUCATION REQUIREMENTS**

- High School Diploma or GED

**WORKING CONDITIONS**

- Moderate to high risk of exposure to unusual elements.
- Moderate to high risk of safety precautions.
- Moderate to high exposure to production environment.

This position profile identifies the key responsibilities and expectations for performance. It cannot encompass all specific job tasks that an employee may be required to perform. Employees are required to follow any other job-related instructions and perform job related duties as may be reasonably assigned by his/her supervisor.

Wells is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, gender identity, disability, or protected Veteran status.