



## **JOB TITLE: Field Laborer**

### **GENERAL DESCRIPTION**

The purpose of this position is to travel to various job sites performing the installation of precast wall panels and planks, with a focus on safety and efficiency.

### **ESSENTIAL FUNCTIONS AND RESPONSIBILITIES**

- Install pre-cast products, including wall panel and planks, according to blueprint/design plans.
- Operating a fork-lift and man-lift.
- Rigging up various types of products to the cranes to ensure safe installation of precast products.
- Use correct crane signals to direct crane operators throughout the installation process.
- Managing equipment usage and tools to maintain efficiencies and meet schedules.
- Maintaining a logbook to enter drive times and schedules.
- Grout and tuck-point pre-cast products as required.
- Following instructions, guidelines, and procedures timely and accurately.
- Continually and actively seeking to learn new skills and progress in level of responsibility.
- Looks for ways to improve processes, reduce errors and increase efficiencies.
- Performing cleanup/housekeeping including putting away tools, sweeping debris and cleaning cluttered areas.
- Adhering to safety standards.
- Travel, sometimes overnight, to job sites.

### **NON-ESSENTIAL JOB FUNCTIONS**

- Operating machinery, including saws and grout pumps.
- Operating overhead cranes.
- Driving yard vehicles including truck, trailer, and tractor on company grounds.

### **KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED**

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| <ul style="list-style-type: none"> <li>– Two (2) years previous experience working in a field environment required.</li> <li>– Ability to read a tape measure and blueprints required.</li> <li>– Valid Driver's License and legal capacity to drive a company vehicle required.</li> </ul> | <ul style="list-style-type: none"> <li>– Basic mechanical knowledge of machinery including hand tools, saws and grout pumps required.</li> <li>– Working knowledge of crane signals.</li> <li>– Ability to work outside year-round.</li> <li>– Welding certification a plus.</li> <li>– CDL is a plus (Valders location only).</li> <li>– OSHA 10 or 30 training</li> </ul> |
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### **EDUCATION REQUIREMENTS**

- High School Diploma or equivalent required.

### **WORKING CONDITIONS**

- Standing
- Walking
- Reaching above shoulders
- Climbing or balancing
- Stooping, kneeling, crouching, or crawling
- Talking and hearing
- Lifting up to 50 pounds
- Travel to job sites, sometimes overnight.
- Working near moving mechanical moving parts / equipment
- Working in high (above 10 ft.) spaces (up to 100 + feet)



	<ul style="list-style-type: none"><li>– Working near airborne particles</li><li>– Outdoor weather conditions (rain, snow, temperatures)</li><li>– Loud noises</li></ul>
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This position profile identifies the key responsibilities and expectations for performance. It cannot encompass all specific job tasks that an employee may be required to perform. Employees are required to follow any other job-related instructions and perform job related duties as may be reasonably assigned by his/her supervisor.

Wells is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, gender identity, disability, or protected Veteran status.