



**JOB TITLE: Patch and Finish Laborer**

<b>GENERAL DESCRIPTION</b>	
<p>Performs various duties on a crew to assist in doing work on product to get the required finish and detail necessary for delivery to the jobsite. Doing necessary repairs or corrections that meet the Company's quality standards.</p>	
<b>ESSENTIAL FUNCTIONS AND RESPONSIBILITIES</b>	
<ul style="list-style-type: none"> <li>– Climbing up and down off the forms, pieces, trailer decks and work platforms</li> <li>– Carrying materials to perform the work needed on panels, product</li> <li>– Working with hand tools and power tools such as cut off saws, grinders, drills, etc.</li> <li>– Knowledge/experience working with gas/acetylene torch</li> <li>– Operate Company Forklifts (Wells Concrete will train employees without Forklift experience)</li> <li>– Experience working with concrete, pouring, leveling, and finishing off concrete</li> <li>– Operate Overhead crane-ways (Wells Concrete will train employees without experience)</li> <li>– Be knowledgeable in proper rigging and handling of product</li> <li>– Have or be able to learn the skills of sandblasting and water-blasting finish work</li> </ul>	
<b>KNOWLEDGE, SKILLS, QUALIFICATIONS AND ABILITIES REQUIRED</b>	
<ul style="list-style-type: none"> <li>– Physically able to lift, bend, stoop, climb (onto forms and trailer beds, approximately waist high)</li> <li>– Have adequate knowledge of the English language to be able to read pour sheets and set up directions and be able to communicate with other members of the crew</li> <li>– Be an authorized forklift operator or be capable of learning the skills of operating a forklift</li> <li>– Be experienced in operating overhead crane-ways (Wells Concrete will train employees without experience)</li> </ul>	<ul style="list-style-type: none"> <li>– Lift, carry materials weighing up to 50 lbs. frequently</li> <li>– Climb up and down from forms, work platforms and trailer beds</li> <li>– Lifting up to 75 lbs. occasionally</li> <li>– Standing, walking constantly, climbing, kneeling, crouching frequently, balancing, stooping, crawling occasionally</li> <li>– General math skills and ability to read a tape measure</li> </ul>
<b>EDUCATION REQUIREMENTS</b>	<b>WORKING CONDITIONS</b>
<ul style="list-style-type: none"> <li>– High School Diploma or GED</li> </ul>	<ul style="list-style-type: none"> <li>– Moderate to high risk of exposure to unusual elements</li> <li>– Moderate to high risk of safety precautions</li> <li>– Moderate to high risk of exposure to production environment</li> </ul>

This position profile identifies the key responsibilities and expectations for performance. It cannot encompass all specific job tasks that an employee may be required to perform. Employees are required to follow any other job-related instructions and perform job related duties as may be reasonably assigned by his/her supervisor.

Wells is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, gender identity, disability, or protected Veteran status.