



JOB TITLE: Yard and Shipping Truck Driver

GENERAL DESCRIPTION	
Perform various duties on a crew to assist in stockpiling and loading panels/product in the yard and on trailers for shipment to project jobsites. Carry/lifting materials, rigging, for stockpiling panels/product and loading product to be shipped to project jobsites. Operate tractor trailer equipment around the yard moving material from the plant to be stockpiled in the yard and load material to be shipped to the jobsite.	
ESSENTIAL FUNCTIONS AND RESPONSIBILITIES	
<ul style="list-style-type: none"> — Be able to pass a DOT Physical to operate a CMV — Be able to obtain a Class A CDL license — Be subject to DOT Random Drug Testing — Climbing up and down from trailers and stockpiles of material — Carrying materials such as blocking for stockpiling product, rigging to handle product — Working with load chains, tie down belts and load binders to secure product to trailers — Knowledge/experience working with propane burner for cleaning snow/ice from surfaces on trailers and product — Forklift experience (Wells will train employees without experience) — Experience working with cranes, rigging and hand signals for cranes <p>*****CDL EXPERIENCE PREFERRED BUT A CDL IS NOT REQUIRED*****</p> <p>****CONTINGENT ON PASSING PHYSICAL/DRUG SCREEN****</p> <p>****THIS IS A UNION POSITION****</p> <p>****STARTING PAY \$20/HR****</p>	
KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED	
<ul style="list-style-type: none"> — Physically able to lift, bend, stoop, climb (onto stockpiles of materials and trailer beds, various heights) — Have adequate knowledge of the English language to be able to read load lists and handling instructions and communicate with other members of the crew 	<ul style="list-style-type: none"> — Be an authorized forklift operator or be capable of learning the skills of operating a forklift — Be experienced in working with yard cranes. Have training in crane hand signals and rigging
EDUCATION REQUIREMENTS	WORKING CONDITIONS
<ul style="list-style-type: none"> — High School Diploma or GED 	<ul style="list-style-type: none"> — Moderate to high risk of exposure to unusual elements — Moderate to high risk of safety precautions

This position profile identifies the key responsibilities and expectations for performance. It cannot encompass all specific job tasks that an employee may be required to perform. Employees are required to follow any other job-related instructions and perform job related duties as may be reasonably assigned by his/her supervisor.

Wells is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, gender identity, disability, or protected Veteran status.